

KELLEY MANUFACTURING CO.

Job Posting: Plant Superintendent

Address: Kelley Manufacturing Co.
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Job Description: KMC is seeking a qualified candidate for its Plant Superintendent position. A background in lean manufacturing is preferred. The Plant Superintendent will be responsible for overseeing all manufacturing operations to ensure that production meets required deadlines and quality standards within the operational budget. The Plant Superintendent will be responsible for moving KMC's batch-style manufacturing facility towards a lean manufacturing environment. The Plant Superintendent will also be responsible for:

- achieving the manufacturing goals and objectives of KMC.
- leading and motivating plant employees
- ensuring that the plant is OSHA compliant.
- ensuring that manufacturing staff has the proper training to perform their jobs.
- planning the production schedule within budgetary limitations and time constraints.
- coordinating manufacturing activities with other departments.

Benefits: KMC has excellent medical and other benefits such as participation in KMC's Employee Stock Ownership Plan (ESOP) and a year-end bonus opportunity. Salary is based on qualifications and experience.

Qualifications:

- Education: Bachelor's Degree (Industrial Engineering preferred).
- Detailoriented, organized, and good communication skills.
- Basic knowledge of cost accounting, capacity planning, plant layout and material flow.
- Four (4) to Five (5) years minimum experience in metal fabrication or farm machinery.
- Experience in converting a batch-style manufacturing environment to a lean manufacturing environment is preferred.
- Experience with steel procurement, machining, tooling, maintenance, costing, fabrication, welding, assembly, and paint.
- Experience in adapting plant layouts and workstation layouts for optimal workflow.
- Experience with setup cost reduction techniques.
- Experience with manufacturing costing methods.
- Preferred knowledge of 5S methodology, lean manufacturing, and theory of constraints.